

Redland Bushwalkers Inc

Subsidised First Aid Policy

Scope

This policy applies to all approved Activity Leaders (designated Event Organisers in Meetup®).

Responsibility

The Management Committee shall operate and advertise a subsidy scheme to financially support Activity Leaders who want to be First Aid trained.

Activity Leaders shall:

1. Organise and attend an approved First Aid or CPR Refresher course.
2. Provide the Club Treasurer with the necessary documentation required for reimbursement.

Subsidy

The club will subsidise 50% of the cost for:

1. Approved First Aid training once every 3 years
2. Approved CPR Refresher training every year

The maximum allowed subsidy per a calendar year is capped at \$75.

Requirements

To receive reimbursement, you must:

1. Be an approved Activity Leader (be a designated Event Organiser in Meetup)
2. Have organised and led 2 or more activities in the 12 months prior to attending the course.
3. Pay for and attend an accredited first aid or CPR refresher course.
4. After completing the course, submit a copy of your receipt, your First Aid/CPR certificate, and your bank details to the club email to receive your reimbursement.

Members who want to complete First Aid training before leading their first activity can retrospectively claim reimbursement if they organise and lead 2 activities within 6 months of attending the course.

Approved Courses

Approved First Aid and CPR refresher courses can be booked online at the following providers:

1. Surf Life Saving Queensland

First Aid \$135

[HLTAID011 Provide First Aid | Courses & Programs | Surf Life Saving Queensland](#)

CPR \$60

[HLTAID009 Provide cardiopulmonary resuscitation | Courses & Programs | Surf Life Saving Queensland](#)

2. Royal Life Saving

First Aid \$120

[Course Details – Royal Life Saving Training](#)

CPR \$40

[Course Details – Royal Life Saving Training](#)

3. St John Ambulance

First Aid \$159

[Provide First Aid \(PFA\) - St John Ambulance QLD \(stjohnqld.com.au\)](#)

CPR \$55

[Provide Cardiopulmonary Resuscitation \(CPR\) - St John Ambulance QLD \(stjohnqld.com.au\)](#)

Communication

The Management Committee will publicise the availability of the scheme by sending all members the following email on or around the due date for membership renewals (NOTE: current prices should be checked and updated before sending):

TITLE: Subsidised First Aid Training

Although it's not a requirement to hold a current First Aid/CPR training qualification to lead a Club activity, it is a good idea. First Aid training includes CPR and should be renewed every 3 years, whilst CPR refresher training should be renewed every year.

It has been the Club's policy to subsidise the cost of approved First Aid/CPR Refresher training for Activity Leaders and we are pleased to confirm that the Club will continue to reimburse 50% of the cost, with the maximum allowed subsidy per a calendar year capped at \$75.

To take advantage of this opportunity you must:

1. Be an approved Activity Leader (be a designated Event Organiser in Meetup)
2. Have organised and led 2 or more activities in the 12 months prior to attending the course.
3. Pay for and attend an accredited first aid or CPR refresher course.
4. After completing the course, submit a copy of your receipt, your First Aid/CPR certificate, and your bank details to the Club Treasurer via the Club email to receive your reimbursement.

Members who want to complete First Aid training before leading their first activity can retrospectively claim reimbursement if they organise and lead 2 activities within 6 months of attending the course.

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The Management Committee